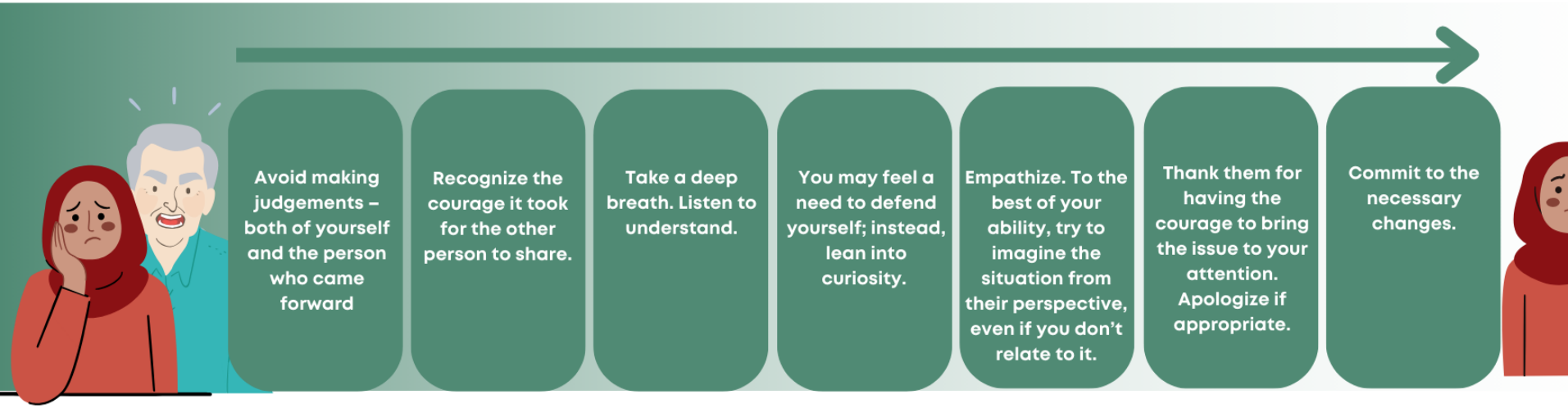
Towards Inclusive Management



Most leaders want to be inclusive. It can be hard to hear that something about your workplace is racially discriminatory, or even that you've said or done something racially insensitive when that wasn't your intent. Ironically, this can prevent you from hearing feedback that will help you become a better leader. Inclusivity is a journey of continuous learning. While we all have unconscious biases, by hearing the perspectives of others and including diverse experiences, we can challenge the ways that our unconscious biases shape our workplaces. Holding space for others' experiences can also help us see our position in relation to others, and the responsibilities and privileges that come along with it.