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Canadian Council of Muslim Women
Conseil canadien des femmes musulmanes

ANNUAL GENERAL MEETING

MARCH 6th, 2011

Cambridge Suites Toronto
15 Richmond Street East,
Toronto, ON M5C 1N2

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Annual General Meeting

Sunday, March 6, 2011
10a.m -12:30p.m
Cambridge Suites Toronto
15 Richmond Street East,
Toronto, ON M5C 1N2

A G E N D A

1. Opening Dua & Welcome
2. Welcome Board Members
3. Approval of the Agenda
4. Adoption Of The Minutes Of The Annual General Meeting Held On November 1, 2009
5. Chapters' Reports (brief highlights only)
 - Brampton-Mississauga
 - Calgary
 - Edmonton
 - London
 - Montreal/West Island
 - Niagara Falls
 - Ottawa
 - Prince Edward Island
 - Regina
 - Toronto
 - Vancouver
 - Waterloo/Wellington
 - Winnipeg
6. Review of Chapter/National Board meeting
7. Board's Report
 - National Chair's Report & Executive Director's Report
 - Treasurer's Report
8. Election of New Board Members
9. Any Other Business
10. Closing Dua



Annual General Meeting Minutes

March 5, 2011

Cambridge Suites Hotel
15 Richmond Street East
Toronto, ON M5C 1N2

1. Opening Dua

Chand Saleem

2. Welcoming New Board Member

Alia Hogben welcomed Fauzya Talib onto the board. Fauzya joined the board last year and this is her first AGM as a board member.

3. Approval of the Agenda

Nimet Karachi moved the motion for approval of agenda, Falahat Sheikh seconded

4. Adoption Of The Minutes Of The Annual General Meeting Held On November 1, 2009

Izza Shahab moved to adopt the minutes of the AGM held November 1, 2009, Celine Leduc seconded

5. Chapter Reports

Chapter representatives presented brief highlights from their reports. (See Appendix A for chapter reports.)

6. Review of Chapters/National Projects Management Meeting

Chapter members found the session very helpful, constructive, and suggested that in the future, there be more meetings for their participation and input.. The Board will send out notes from this meeting

7. Board's Report

Razia Jaffer, President, presented the National Board Report (See Appendix B).

Najet Hassan presented the Treasurer's Report. She moved to have the Accountant's 2009-2010 statement accepted as presented. It was seconded by Fatima Darwish. (See Appendix C)

8. Election of New Board Members

Notice of Elections was sent to the General Membership within the prescribed amount of time required in the By-Laws. The Nominating Committee did not receive nominations for Board Members at this time. The Nomination Committee announced it would be sending another request for nominations within the next two months.

9. Other Business

10. Closing Dua

Chand Saleem



APPENDIX A

Chapter Reports

BRAMPTON -MISSISSAUGA

Annual Report 2010

The GTA West Chapter began the year with approximately ten paid members. Members attended meetings, workshops and family socials. We also attended events organized by neighboring chapters and community organizations. However, in the second half of the year our membership decreased substantially and our activities dwindled.

MUSLIM WOMEN IN SMALL BUSINESS

This was a major project we planned for the spring of 2010. It was an event that would showcase enterprising Muslim women in small businesses. It was an excellent concept. Several meetings were held by the organizing committee. Members were assigned to prepare lists of small businesswomen that they were acquainted with. Unfortunately, the task was too heavy and too costly for a small chapter. The project had to be kept on hold.

MUSLIM MARRIAGE CONTRACT KIT

The GTA West Chapter held a Muslim Marriage Contract workshop on Sunday, May 16, 2010 at 2:00 – 5 p.m. at the Mississauga Valley Community Center. It was a successful workshop led by Adeela Qureshi and hosted by Zorida Shaw. Several chapter members did excellent work as facilitators. They helped the guests understand the laws pertaining to Muslim marriage contracts. Attendance was good and most attendees had positive comments about the workshop and the lunch.

NETWORKING

In May 2010, I had the honor of entertaining Professor Janet Bauer of Trinity College, Connecticut whom I met at the Muslim Ladies Group in Trinidad in January 2010. Janet was doing research on Muslim women's organizations and she was interested in the activities of CCMW. We attended a potluck dinner in London, organized by Zanifa Ali and members of the London Chapter. Everyone had an interesting time listening to and sharing experiences with the professor.

In June 2010, chapter members attended the Afro Festival in Waterloo at the invitation of Saadia Gassim and Falahat Sheikh of the Waterloo Wellington Chapter. It was a fun cultural afternoon watching folk dances and sampling food from various parts of Africa.

Chapter members also participated in events held by REHMA Community Services, Noor Cultural Centre, Afghan Women Association and the Iranian Women association.

FUTURE PLANS

GTA West Chapter strives to increase membership, stage a play on elder abuse, hold storytelling sessions for families and present the Muslim Women in Business event. We will continue networking and collaborating with neighboring chapters, community organizations and Islamic centers



CALGARY CHAPTER Annual Report 2010

Our chapter has currently been engaging in initiatives on an individual basis, rather than as a group. We have been involved in the following projects:

- Completion of Fistula Stories Package with the National Council of Churches: Tahira acted as the Islamic Consultant for the Fistula Stories initiative, including formulating prayers, discussion questions, and Islamic perspectives on fistula. This project was presented at a UN conference in New York on February 2011.
- Safa has continued to maintain relations with the IFCN or Interfaith Community Network in Calgary.
- Mumtaz has attended several round table sessions with the Sheldon Chumir Foundation for Ethics on issues regarding honor killing and the nikab. Mumtaz has also been working with the Canada Bridges Foundation and being involved in their initiatives
- Mumtaz also provided information on an op-ed for the Calgary Herald regarding issues of the Nikab.
- Tahira is speaking at the Metropolis Conference on how Canadian Muslim Youth are changing the face of their faith and changing the discourse on Islamophobia with Web 2.0 tools.
- Tahira was heavily involved with the Vancouver MYCanada initiative and the planning with all three of their workshops, and is looking to assist in holding a Calgary MYCanada event in the coming weeks
- Restructuring the executive committee
- Organizing finances (zabin: cleaner, consistent bookkeeping, new CCMW account at First Calgary, and regular reporting)
- Humaira organized a team for the walk for breast cancer in October. Possible annual event?
- Made connections and continuing support with some new Muslim women in the community, but also with a women considering reversion to Islam. She now feels that she has a community.
- Continued awareness, sharing info, and attendance re: community events (women's issues, interfaith dialogue)



EDMONTON CHAPTER

Annual Report 2010

The CCMW Edmonton Chapter was involved in the following activities:

- There were 4 focus groups of Muslim Women held during this year to discuss the structure and contents of human rights document and the chapter also requested the feedback from the participants
- An event for the members and others was arranged where 25 women were present.
- A local lawyer made a presentation on polygamy. It was agreed by the majority of the women that polygamy should not be practiced as is required by the law of the land. However, one member emphasized it should not be prohibited as it is part of our religious culture.
- Edmonton Chapter presented an ongoing research on Human Rights Education for Muslim Women. This project is sponsored by Alberta Human Rights Commission. The participants exhibited lots of interest and couple of women suggested that in addition to written documents, there should be a video preparation on the same topic. (To be classified as 2nd project). Our project director communicated that it is already part of our Research Proposal As at that time this was work in progress it was stated that a video will be made depending on the availability of funds from the Federal Government. (The funds have now been received)
- We had the privilege of hosting Professor Ghada Talhami from Chicago. She spoke about Muslim Women in the Middle East AND the changes that are taking place which are initiated by the women's group. It was seen as a very hopeful sign for Muslim women.
- There is a strong representation of CCMW Edmonton Chapter, through its member's participation, on the following Edmonton Organizations;-
- Edmonton Council of Muslim communities
- Edmonton Interfaith Centre for Education and Action
- United Muslim Women
- Inter Cultural action Committee for Advancement of Women
- Future Plans include making the following Presentations:
- Marriage Kit
- Presentation on findings of Human Rights Project.



LONDON CHAPTER Annual Report 2010

The Chapter currently has 12 paid members.

In 2010 the Chapter was involved in the following activities:

- Monthly Chapter meetings
- Collaborative Community Programs:
 - **Museum London** (CCMW – London sustaining donor) – Eldon House – Middle Eastern Tea to celebrate Eldon House 75th Anniversary
 - **London Home Economics Association** – Clothes for Haiti – members donated fabric and will assist with cutting patterns and sewing clothing which will be donated to women and children in Haiti.
 - **Senior’s Program** at the Islamic Centre of Southwest Ontario
- Community Donations:
 - **Women’s Community House** – we provide dinners to the Women’s Shelter and food, clothing, toiletries as required
 - **Ronald McDonald House** – meals prepared for families staying at the residence supporting their children receiving medical care
 - **Limberlost Subsidized Housing** – members contributed to the student bursary program
 - **London Muslim Resource Centre for Social Integration and Support** – financial donation
 - **London and Area Food Bank** – chapter members sorted food twice this year
 - **London Islamic School** – members contributed money, books and baked goods for fund raising bake sale
 - Donations as required to **Muslim women/families at risk** in the community
- Workshops:
 - Members delivered three workshops to the community on the Marriage Contract
 - Co-sponsored workshop on Bathing the Deceased
 - Various speakers have attended our meetings to provide information:
 - London Muslim Resource Centre for Social Integration and Support
 - London Homelessness Project
 - Pharmacist spoke to us about supplements
 - Yoga/relaxation workshops
 - Janet Bauer, Associate Professor of International Studies, Hartford, Connecticut shared her experiences with Muslim women in Trinidad
 - Workshops Attended: Domestic Violence, Homelessness, CCMW National Training for Pre Marriage Contract, Being a Muslim Woman in the 21st Century



- Representation in community at Large:
 - Ethno-cultural Council of London
 - London Abused Women's Centre
 - London & Area Breast Screening Community Advisory Committee
 - London Cross Cultural Learner Centre
 - Londoners for Afghanistan's Women [LAW]
 - London & Middlesex Local Immigration Partnership Project – Inclusion and Civic Engagement Sub Division
 - MAC Youth Centre
 - Muslim Youth Association of London

- Social events:
 - Pot lucks and celebrations of the milestones in member's lives, Eid, Iftar dinners
 - Outings to theatre and community events



MONTREAL-WEST ISLAND CHAPTER

Annual Report 2010

Since the last AGM, CCMW Montreal Chapter has been busy doing some “Old” things and some new since the last time that we were all together.

Point by point below, not necessarily datewise, is the summary of our different activities taken care of by different members.

- Representation of CCMW’s position in the Quebec National assembly regarding Bill 94.
- EID celebration organized at a restaurant
- At another Eid, bowling was organized as a celebration with families.
- Presentation about Girl Guides for Muslim Girls.
- Seminar on marriage contract
- Seminar by Dr. Durre Ahmed on “Islam and Modernism”
- Fundraiser for Pakistani flood victims
- Fundraiser to help victims of Haitian earthquake
- Members helped coordinate furnishing a medical center in Haiti
- Trying to help Iraqi families settle in Montreal.
- Ramadan food baskets worked with AMAL Center and MCQ
- Representation at meetings of National Council of Women, Federation des femmes du Quebec
- Organizing in partnership with Afghan Women Center for Eid--Christmas celebration and later planning in June to celebrate children
- Elections held for Officer’s posts. We have new President, Secretary & Treasurer.
- Educational committee formed,
- Trying to set up a committee to review newspapers
- helped women who had been recently divorced, with food. Helped them also to get back into University and arranged for some counselling
- Gave turkeys to AIDS HIV center and women’s shelter for Christmas
- Chapter members cooked for "L'Abri d'Espoir" (Shelter of Hope) and feasted the women at that shelter, made gifts for the few children that were there too. This was done during Ramadan.
- Visited an Immigrant & Refugee center to help some Iraqis settle in Montreal. We are working with them and helping them coordinate. They need an Iraqi woman to translate for them. They are also relocating or looking at problems in regions regarding Muslims who live in Victoriaville and Trois Riviere, a Muslim man is needed, to speak and help men integrate and understand the system, get legal advice (religious) in case of divorce or family conflict situations. Help find Imams to speak to people. Help them build a reference center for new immigrants. We have assured them that we shall do our best.



NIAGARA CHAPTER Annual Report 2010

This year our chapter has been involved in many activities which include both the Muslim communities and the community at large.

- In January 2010 the chapter organized a session to introduce the Muslim Youth Canada project (MYCanada). This was held at the Al-Noor Mosque in St. Catherine's. Five youth registered for the project from the Niagara region
- In March 2010 two of our members attended the national Marriage Contract Kit orientation workshop in Toronto
- June 2010, the Niagara Chapter organized an information workshop on the Marriage Contract Kit. The session was held in the Niagara Mosque and was well received within the community. There were lots of religious and legal questions from the participants.
- The Niagara Chapter also arranged a workshop on the bathing of the deceased. This was arranged in collaboration with Madina Masjid in Toronto. The workshop was held at the Niagara Mosque.
- With the support of the Niagara region Public Health Department, the Chapter organized a demonstration of Ontario's breast screening program. This was well attended and participants asked a lot of questions.
- The Friday Lunch Program, continues to create revenue for the Niagara mosque. Some of the CCMW members help serve the meals and stay late to clean up. This year we donated over \$10,000 for the maintenance of the mosque. We also donated to other charities.
- The Niagara Chapter also organized and held a silent auction to raise funds for flood victims in Pakistan.
- There is still a certain amount of ignorance attached to some health issues. Our chapter continues to raise awareness and hopefully with further education we can dispel some misperceptions.



OTTAWA CHAPTER Annual Report 2010

Members of the Ottawa Chapter have been meeting regularly on the first Sunday of the month at the All Saints/ First United Church on Richmond Road, Ottawa. Here are some of the highlights of our events and engagements within the Muslim as well as the larger community in Ottawa during 2010:

- May 2 - Interfaith symposium organized by the Women's Auxiliary Ahmadiyya Muslim Jama`at Ottawa. Sr. Khadija Haffajee and Farhat Rehman participated.
- May 9 - Child Care Action demonstration was held on Parliament Hill. Chapter members participated and supported demands for Universal Child Care for Canadians.
- May 18 – The Chapter participated in “Faith Communities in the Voluntary Sector,” and event organized by the Church Council of Canada. Many representatives from the major faith communities spoke about their accomplishments in the face of many challenges. A panel discussed Faith Communities in the Voluntary Sector. The panelist were: Rabbi Reuven Bulka, Congregation Machzikei Hadas , Farhat Rehman, Ottawa Chapter, Canadian Council of Muslim Women, and Don Hutchinson, Evangelical Fellowship of Canada.
- May 13-14 – Farhat Rehman attended the *Feminist Legal Activism at Fifty: Critical Reflections*, at the University of Ottawa. Many speakers articulated the feeling of hopelessness with the current government, the bureaucracy and the opposition parties, but reminded us that Feminism has encompassed and debated the biggest issues of our times. Feminism is a necessity of women’s movement. Dialogue and collaboration are needed. There was a consensus that there is a deficit in Democracy in women’s issues. We need a “big brawl” regarding women’s space in today’s democracy. Legislation as a result of 9/11 has particularly impacted voice of Muslim women. Isolation and neo-liberal politics and power has resulted in silencing of struggles. We are lacking in analysis of where we are at. Challenge is to investigate why this is happening. We need to be ungovernable; we need to push the edge for government to listen to us. The mass of people like us needs to be enlarged, or we cannot talk to this government. Sharon McIvor spoke about the work of aboriginal women to amend the Indian Act, and their frustration with men who usurped their efforts. Women spoke out against the Law and Order agenda of the government, escalating costs, deprivation of women in prisons and removal of 2 for 1 sentencing.
- Ottawa Chapter delivered two Pre-Nuptial Agreement Workshops: Saturday, June 5 - First workshop, presented in collaboration with the Catholic Immigration Center was facilitated by Dr. Safaa Fouda and Afshan Khan. Second workshop, Saturday, June 19, presented in collaboration with the Afghan Women’s Committee was facilitated by Najia Haneefie and Fauzya Talib.
- June 10-11- Farhat participated in a forum by Mental Health Commission of Canada. The round-table on social inclusion includes people with mental health illnesses in Canada. This was the first time a group of interested stakeholders was brought together to deepen a common understanding of the meaning and importance of social inclusion and the development of a Mental Health Strategy for Canada.
- June 13 – Farhat Rehman was a presenter at the Information Session on Muslims in Detention, organized by the Ottawa-Carleton Detention Centre & Crime Prevention Ottawa. The event was organized by the umbrella organization, Muslim Coordinating Council of the National Capital, of which the Ottawa Chapter is a member. A disproportionately high number of Muslims are in detention, casting untold difficulties over their lives and those of their families.



In addition, reports of overcrowding and lack of services for the inmates have been an ongoing concern. The event was organized to respond to these concerns and to address why this is happening and how the community might be able to help deal with this tragic situation.

- June 21-Farhat attended an Interfaith Restorative Justice and Conflict Resolution gathering. This Round Table is described as a voluntary vehicle for stakeholders of goodwill to create a safe, efficient and productive path based upon universal principles towards social advocacy. Monthly meetings are ongoing.
- Community Service request: Afshan Khan helped a family with 3 young children in care of Children's Aid Society (CAS) for the last 2 months by providing advocacy and liaison with CAS to resolve this case. In addition to meetings with the family and the lawyers she attended Court conference prior to the case presentation for decision. Afshan Khan said, "I am in touch with the family and we all are making efforts to get issues resolved in the best interest of the children."
- June 26 - CCMW members supported MPV Ottawa and the family of Nathalie Morin, the 26-year old Canadian who along with her three small children has been held against her will in Saudi Arabia by her common-law husband. The demo was held outside the Saudi Embassy, calling on the the Kingdome of S.A and the U.S Government to respect the Human rights of women and children and ensure their safety
- July 28-Together with Shahla, a CCMW member and Chair of MPV Ottawa, took part in a radio interview with Dr. Qais Ghanem, creator & host of Dialogue with Diversity Radio Show on CHIN Radio. We spoke about what it means to be Muslim and Progressive and about future plans for MPV.
- September 6 - Grassroots initiatives Task force participation. A meeting was called by CAIR-Can in view of Ottawa Muslim Community members arrests. About 40 people attended. Farhat attended on behalf of CCMW. The effect on the Communities and families of the accused was assessed. Six task force groups were set up and some chapter members volunteered to be on the following: Citizenship Task Force, Farhat Rehman; Communication Task Force, Dr. Ferrukh Faruqui; Strategic Planning, Alia Mirza. The mandate was to develop an effective and coherent 'first response' by Muslims to future incidents where urgent action is needed.
- October - Minister MacKay cancelled the speech that Imam Zijad Delic was to deliver at a Department of National Defence (DND) function to inaugurate Islamic History Month. That was bad enough, but the Muslim Canadian Congress spokespersons gave some incendiary comments to the media. Ottawa Chapter members decided to show support for Imam Delic based on our perception of his hard work in the Ottawa Community, his openness and rapport with youth. A letter protesting the cancellation was sent to Minister MacKay.
- October 2 – MY Canada Project - Ottawa Youth Workshop was organized. Chapter members helped with securing the venue and refreshments. By all accounts, the workshop went very well. Dr, Zijad Delic was able to come and speak to youth. Some members of the media, who were eventually allowed to film the session for a few minutes and talk to Chapter members, had followed him to the session. The Workshop had a good turnout. Team Ottawa/youth organizers seemed to accomplish all they needed to. What was heard of Dr. Delic's presentation hit the right notes (identity vs identities, leadership, and community involvement). He was understandably low-keyed and not his usual buoyant disposition due to the incident and the media attention. Speakers Faiza and Stephan were also impressive and effective.
- October 24 - A highlight of this year for us was the participation for the first time of the Ottawa Chapter in the Islamic History Month. The event on October 24 at the Public Library opened with a Native prayer and drumming ritual lead by the Native Friendship Center women's group. These women expressed their pleasure at the enlightening event and noted the commonalities of experiences and struggles for equality among Native and Muslim Women.



Alia Hogben, Executive Director of CCMW graciously accepted our invitation to speak and travelled from Kingston for the event. Alia spoke about the Contribution of CCMW to Canadian Society. We heard about the ongoing challenging work and the future vision of CCMW. Dr. Ferrukh Faruqui spoke about the experiences of women in Canadian history. She traced the slow gains made by Canadian women towards achieving recognition and equality. She tied in the work of Muslim women in the same context. Dr. Safaa Fouda reminded us that men and women are differently enabled and equity and equality are different. The three-member panel of Alia, Ferrukh and Safaa Fouda then answered questions from the audience. This event was well attended by both Muslim and Non-Muslims as was the intent of the event.

- September 14-A contingent from the Ottawa chapter participated in the orientation workshop in Toronto on the CCMW project, “Being A Canadian Muslim Woman in the 21st Century.” A post-orientation meeting followed on November 28. Attendees continue to reach out to educational institutions and are planning to deliver sessions soon. Thanks to those who attended the orientation session: Iman Zebian, Dina Shalabi, Ferrukh Faruqui, Chelby Diagle and Sana Khalil
- November 6 –Peace of Mind series was conceived and presented by Chelby Marie Daigle and Farhat Rehman, two Muslim women whose lives have been affected by Mental Illness. Farhat, as a member of the Family Council, an advocacy group of parents and caregivers of clients, got approval from Royal Ottawa Mental Health Center to hold an educational seminar at the ROMHC auditorium for mental health awareness. The intent of the Peace of Mind series is to support other members of our community by challenging the stigma associated with mental illness in our communities. Over 40 participated in this first session, representing diverse ethno-cultural backgrounds, high school and university students, and parents with children. Service providers from eight organizations attended. The objectives were: to share information about services for people living with mental illness; to encourage Muslim community members to become involved in professional and volunteer opportunities; and, to develop the cultural competency of service providers. Berak Hussain, a counsellor for International Students at Carleton U and a graduate from the Masters of Counselling Program at the University of Ottawa, and Abdourahman Kahin, a psychotherapist in private practice and a graduate from the ‘Centre de formation professionnelle en psychotherapie en Montreal’ explained that counseling is not a foreign concept for Muslims. By quoting examples from the life of the Prophet Mohammed, pbuh, they emphasized that there is neither shame nor religious contradiction to seek treatment.
- November 16 - Smart Justice initiative. Farhat was part of a presentation organized by the Church Council on Justice & Corrections to the Justice and Corrections Committee of the Federation of Canadian Municipalities in January. This had a profound impact on Committee members. The Committee agreed to take a motion back to FCM to look into the local issues from a municipal level on how Justice issues impact on citizens
- February 5, 2011 - Muslims in Conversation about Mental Health and Mental Illness organized a session entitled, coping with Depression: Treatment and Prevention. The Second Session in the Peace of Mind series focused on raising awareness about depression and its treatment, with a particular focus on how families and communities can support people coping with depression. Again the event drew people from diverse background in the Muslim Community. Subject of youth suicide was discussed. Dr. Helen Ward, head of forensic psychiatry at the Royal Ottawa Hospital kindly attended and was accompanied by Karen Poole, head of Social Work at the Royal Ottawa. Together they answered many questions during and after the presentation. The third session in March or April will focus on Schizophrenia.
- February 12 – Books and Biryani, a large turn-out was on hand to hear personal insights on the writings of Tarek Ramadan as presented by Dr. Ferrukh Faruqui and Yayah Abdul Rahman. A



lively discussion with Qs & As followed. We were awed and inspired by the spoken-word poetry of Assma Basalamah before enjoying some delicious biryani and other goodies.

- February 24 - Farhat Rehman is part of the group *Ottawa Health Coalition*. She attended the monthly meetings. The aim of the group is to voice concerns and draw attention to the crisis of health care in Canada. Publicity, bumper stickers and Town-Hall meetings are planned for March and April
- February 26 – A planning session for future events, organized by Muslims for Progressive Values – MPV Ottawa- was attended by Farhat Rehman and Fauzya Talib.
- March 1 - Alia Mirza and Farhat attended a Community Meeting held by Somali Mother's Assoc. in collaboration with Crime Prevention Ottawa and RCMP. There is a concern that Canadian Muslims have been overly scrutinized and profiled since September 11, 2001. Young men are hurting from labels of extremism and radicalism. Security Services may conduct legitimate investigations of criminal activity, but the community feels there is no justification to profile young people in the streets, places of work and worship. This is continuing to happen, adding to the anxiety and frustrations of young people. The dialogue was expected to have a productive and concrete result that would alleviate the fears of the community.

THANK-YOU CHAPTER MEMBERS AND SUPPORTERS!

We are very grateful for the participation of many women and men in the Ottawa community, and for the support and collaboration with other organizations, including:

Ottawa Muslim Women's Organization
Muslims for Progressive Values, Ottawa
Women's Health Project
The First United Church and the congregants
Canadian Coordinating Council of the National Capital Region
Church Council on Justice and Corrections
Somali Mothers' Association

Gaps and Challenges Facing the Ottawa Chapter:

Being the Chapter in the National Capital Region, we are often called upon to speak up, participate, support or sponsor events held by other faith communities, various levels of government departments, and community organizations. It seems that there are not enough members who can respond to these calls for participation. It is a daunting proposition to be called upon to make a statement on National TV/radio at a short notice. Since before Sept 11, 2001 Muslims and Muslim women have been in the limelight, but it is unfortunate that we have not taken on the challenge of training women with the skill sets to become spokespersons in each chapter.

Getting younger Muslim women to participate and carry the CCMW work forward is also proving to be an uphill task. Their priorities are tied with their school, university, or careers. The challenge is to impress on them the importance of the CCMW advocacy work. Our chapter is not the only organization that faces this challenge. At the "Feminism at 50" conference, several speakers addressed the issue of making feminism appealing to the 'novice' feminists. Some of the ideas expressed, were: senior feminists mentoring young women, holding seminars, coffee 'rants' and keeping contact, older women to 'listen' to younger women. We will continue to pursue the same ideas in Ottawa.



PRINCE EDWARD ISLAND CHAPTER Annual Report 2010

It has been a struggle to engage women within the community. Most of the women have young children and are pre-occupied. Here are a few highlights of what the chapter has been doing in the last year

- Farida visited elementary schools to talk about Islam and in general about Muslims. Often questions were asked about why we pray five times a day? Why we are different than other people? In response it was pointed out that we are not different .
- Farida also helps out in Madarasa activities once a week.
- Once a week there is a Halaqa for women, at Farida's house, and they discuss issues pertaining to women and Islam.
- Farida also volunteer's in the community, working with the 4-H neighbourhood organization (as Treasurer) which helps seniors in their day to day life activities. She is also on the committee to organize March 21st, The Day for Elimination of Racism and Discrimination.
- The Chapter has donated a few copies of Muslim Marriage Contract Kit to the PEI Law Society for their Library as a resource material.
- We are involved in the settlement of two refugee families which came in July and August, a family of four from Somalia and a family of three from Afghanistan. This summer we will be helping to build a home for a refugee family through Habitat for Humanity.
- We raised over \$ 9000 for the flood victims of Pakistan by selling ethnic food and collecting personal donations. We donated ten turkeys to the CBC drive for the Food Bank over Christmas holidays and collected non-perishable items for the Upper Room.
- Farida is in the process of involving Muslim girls in the Girl Guides.
- A few women have been asked to get involved to make a Community Quilt representing their culture. This will be auctioned to raise funds for Masjid.



REGINA CHAPTER Annual Report 2010

Our membership base has expanded and we currently have 12 members .

Our Chapter is a very small group but we try to do as much as our limited resources and our busy schedules will allow us to do. Our chapter is trying to get youth involvement as they are the future and should be prepared to take the leadership of the organization. We have been successful in our efforts to some extent; our youth members are involved with Muslim Youth Canada project and reports to Rizwan Mohammed, Project Coordinator.

With regards to our activities this past year

- We donated \$320 for women's shelter to the Xmas Cheer fund. This is an initiative by Regina's local newspaper, The Leader Post.
- One of the goals of CCMW Regina Chapter is to liaison with other organizations and women groups. Regina Chapter is a member of Regina Multi Faith Group. We try to attend their monthly meeting, whenever, we could. Three members of CCMW attended their annual dinner/general body meeting in January/11. It was a well attended dinner by various faith groups and Lt. Governor of Saskatchewan Dr. Barnhart was the guest speaker.
- Islamic Association of Regina hosted an Eid get together for the Community at large and invited dignitaries like Mr. Ralph Goodale, MP, provincial ministers, media people, different faith groups and members of Regina police. CCMW was part of the event and helped with the food arrangement.
- In December, Nusrat Jalil, president of the Regina chapter hosted a social supper night out for members of Regina chapter. The members enjoyed socializing, played games and had lots of fun. One of the members talked about her work with domestic violence.
- The Regina chapter implemented a scholarship program in 2004. Our initial investment with the University of Regina was to end within 5 years. In 2007 we extended the duration of the scholarship to 2012. CCMW Regina hopes to extend this scholarship indefinitely- Insha Allah. This year's scholarship was awarded to a Muslim girl entering the University.



TORONTO CHAPTER Annual Report 2010

In November 2010, the Toronto Chapter underwent a change in leadership. Rehana Begg stepped down as President, while maintaining her influence as Treasurer and Past President, and Safa Zaki was appointed as President of the Chapter.

With the leadership change, was a new focus for CCMW Toronto: essentially, to revive the chapter. To this end we have been very successful.

In December, 2010, CCMW Toronto participated at RIS, a convention which brought over 20,000 Muslims to the GTA. Our presence at RIS allowed for us to strengthen the brand of CCMW, engage with the local community, gain over 100 new members to our listserve, introduce new members to the Toronto executive, and raise funds for a charity. A full evaluation report of RIS is available on the website.

After RIS, we held a follow-up luncheon and thank you for the volunteers. This lunch was a meeting where we discussed the pros/cons of RIS, as well as brainstormed ideas for activities and programs that CCMW Toronto intends to implement.

Two weeks later, we met again to set dates for the activities/programs that we had brainstormed. Currently we are working on a 3-Tier Mentorship Program which would pair high-school aged girls with girls in post-secondary school, or who have recently graduated and are entering their careers, and we would pair those girls with seasoned professionals. This type of program would allow for the involvement of three different generations within CCMW while directly influencing the success of Muslim women.

We are also organizing the CCMW Toronto Chapter General Election on March 11, 2011. Nuzhat will be moderating this process, we will make official the executive positions, I will be presenting the BCWM educational tool kit and we will be hearing from Barbara Siddiqui about inter-faith dialogue and civic engagement, to kick off the Toronto Speakers Bureau Series.

We are aiming to have an Interfaith dialogue and dinner event in April, with an organization called Sadaqah-Tezadakah.

We are aiming to have a spoken word poetry night in July in combination with an iftaar.

In 2009 the Toronto Chapter expanded its scope of activities with the development of a Toronto Youth League. Led by Sana Rohksefat, the CCMW-Toronto Youth League aims to reach out to young women and young men in its effort to provide a platform for civic engagement, outreach and mentorship, while valuing CCMW's guiding principles.

Members of the Chapter continue to network and foster awareness of CCMW-Toronto by supporting community events and activities, such as membership on advisory committees (Muslim Women in the 21st Century project), supporting documentary screenings (such as Pacinthe Mattar's documentary on the niqab at The Centre For Women and Trans People at U of T) and poetry festivals (Rumi Fest 2010), among others.

Ongoing, active recruitment of new members.

Facebook pages for the Toronto Chapter and CCMW-Toronto Youth League



VANCOUVER CHAPTER Annual Report 2010

The Vancouver chapter has essentially become stagnant over the past few years, until now. With the introduction of the MYCanada project in Vancouver, there has been a keen interest by both young Muslim males and females in the city and surrounding areas. In fact, the Vancouver MYCanada chapter was highlighted as one of the front runners in the initiative, and one of the most successful. Consequently, we believe that the chapter stands the greatest chances of establishing itself by tapping into the youth demographic by maintaining the MYCanada namesake.

Other work that was conducted by CCMW members in Vancouver includes:

- Helping in lunch preparation in Vancouver's Downtown Eastside for the needy through the Feed the Hungry initiative; a collaborative project between the Vancouver Jewish and Muslim communities in Vancouver
- Speaking at UBC's TEDx Terry Talks Conference, on how to improve multicultural policy and practices within Canada(<http://www.youtube.com/watch?v=eN3GG-vPxIk>)
- Submitting articles to The Nation, including "*Islam on Trial*" and "*Ramadan Road Trip*"
- Organizing the first pan Muslim event on the UBC campus, encouraging the relationship building between Muslim youths of various sects
- Organize a free screening of 4 Lions, which not only speaks to the youthful audience that the chapter needs to attract, but further exposes the creative work being completed by Muslims overseas, recognizing that chapters need to be aware of the global reach of the Muslim community.



WATERLOO-WELLINGTON CHAPTER Annual Report 2010

Here are a few of the highlights of what our chapter has been involved with over the last year.

- March 2010: Annual Commemoration of the elimination of Racial Discrimination, Kitchener-Display Table
- June 2010: Afro Festival, Kitchener Waterloo
- Aug 2010: Pakistan Canada Association “Chand Raat”-Display Table
- September 2010: Pakistan Canada Associations (PCA) with the help of other organizations held Eid Bazaar in Kitchener Masjid. Sold used and new item donated by the members and community. Money collected meant to help flood victims in Pakistan, with the cash donations, \$50,000 was raised. PCA is continuously working on this project.
- Oct 2010: Muslim Society of Guelph, “Fund Raising Dinner” for the victims of Flood in Pakistan. Our Chapter Collected \$2,500. Total amount collected \$60,000.
- Workshop, “Muslim Marriage Contract” held in Islamic Centre of Cambridge. See pictures on ccmw.com
- Attended “Community Leaders Meeting in Kitchener Mosque. Pakistan Canada Association is taking the lead to establish Umbrella Association.
- Participated in “Local Immigration Partnership Project”, aimed at helping new arrivals in Canada to adapt and settle into their new environment.
- “Feeling Better program”, weekly exercises for Seniors, government project to keep seniors healthy.



WINNIPEG CHAPTER

Annual Report 2010

Recruitment & Membership

The Winnipeg Chapter was formed just after the 2007 AGM in Toronto. We currently have approximately 12 members, 8 or 9 of which regularly attend meetings. Meetings are held once a month (September to June) at a member's home.

Networking, Education and Getting Involved

In early 2010, on recommendation from the CCMW Chapter in Ottawa, we purchased the DVD program, *Garments for One Another* from the Faith Trust Institute in the United States. We embarked on a staged project to raise awareness about domestic violence in the Winnipeg Muslim community.

- Chapter members viewed the DVD program in its entirety. Recognizing that we were not equipped professionally to counsel victims of violence in the community, we decided that we needed to seek input on the program from social service professionals who work with this issue.
- We held 2 viewings of the DVD program for social service providers (women's shelters, women's resource centres, counselors etc.) in Winnipeg. Muslim leaders and organizations were also invited. The Imam and one Muslim social service organization attended. The feedback from all groups was very positive.
- We held 1 viewing of the DVD program for the Muslim community. Attendance was relatively low (approximately 15 men and women). We had a guest speaker to speak about domestic violence and counseling and several social service agencies set up tables to provide information.
- The social service providers have expressed an interest in continuing to work with us and particularly in getting to know our Imam and the Muslim community so they can better understand their Muslim clients.
- We are in the process of planning a viewing of the DVD program to be held at Winnipeg's Grand Mosque for anyone interested (Muslim and non-Muslim) in May 2011. The Imam continues to be supportive, and we are attempting to get support from the President of the Manitoba Islamic Association.

Interfaith work

- The Past Chair and current Chair were invited to attend the Lieutenant General's Award for the Promotion of Interfaith and Intercultural Understanding dinner.
- The current Chair was invited to be on a panel at a public lecture at the University of Winnipeg on "Terrorism & Peaceful Transformation: what Muslims and non-Muslims can do."
- The current chair has been invited by the Manitoba Interfaith Council to be on a panel on "Expanding your circle of compassion" on March 16, 2011 at the Manitoba Buddhist temple.

Contributing to our Community

- We volunteer at Winnipeg's largest foodbank, Winnipeg Harvest, one evening per month. Members bring their spouses, children, friends etc. to visit.
- We collected donations and prepared Ramadan hampers to be given to a local women's shelter. The hampers were accompanied by a short letter describing our desire to give during our holy month.
- We fundraised and provided a group donation to Medicins Sans Frontieres to assist the victims of the Haiti earthquake.
- We fundraised to purchase toiletries and undergarments for donation to a local women's shelter around the time of Eid-ul-Adha



APPENDIX B
President's and Executive Director's Joint Report
March 6, 2011,

As I have been unwell for some months, we have decided to present a joint report of the President and Executive Director.

I may be presenting this report but as you know it is the culmination of all the hard work of a group of committed and passionate women who often put CCMW ahead of their other responsibilities, such as families, employment demands and studies!

I would like to introduce the board to you – Shaheen Ashraf, Salima Ebrahim, Sadia Gassim, Najet Hassan, Nuzhat jafri, Fauzya Talib and Solmaz Sahin. The current staff are Shirin Mandani, Eman Ahmed and Rizwan Mohammad. We know Faisal Saeed is not a staff per se, but he is our very helpful web technician.

We would also like to especially thank Najet Hassan, our Treasurer, who has worked very hard to ensure that yesterday's meeting and today's meeting are successful. Although she was away in the United States babysitting her grandchildren, she still managed to handle the logistical side for all of this!

We are very pleased that we were able to meet yesterday, March 5/2011 with chapters' representatives to present the launch of the products of the two current projects – On Being a Canadian Muslim Woman and the MYCANADA project. Both these have been geared towards youth and we are most grateful to the chapters for all their collaboration to implement these projects locally. Eman and Rizwan presented these projects to you yesterday and hope you found them worthwhile.

Yesterday also gave us the opportunity to discuss our mutual relationship, our future vision, and the various items of importance to CCMW.

In January, 2010, we welcomed Fauzya Talib to the board and yesterday she presented her perspective on being a board member.

The work of the national board has continued hectic and heavy. Besides the bi-monthly board meetings, held over weekends, which start Friday evenings, continue all day Saturday and till 1pm on Sunday, the board also deals with at least an hour each day of emails. Along with this we are involved with advocacy, address media inquiries, and participate and speak at many public functions. Internationally, we have participated in many conferences.

The board also ensures that the website and the list serve are current and information is shared with chapters and other interested groups and individuals. Please remember that chapters have their own spots on the CCMW website for your information, so please do use these.



I would like to share a sample Board meeting agenda to show you the kind of issues and activities we try to address.

Here are some examples to give you a flavor of the work done in 2009-2010:

CCMW projects: we presented these yesterday, explaining the mandates of the funders, the objectives they will fund and our need to address the issues we see affecting us as Canadian Muslim women. The process of applications is long, arduous and stressful, but we are fortunate in that we do get approval of our projects. We are not boasting but we try hard to be accountable for the project performance including finances.

Besides projects which have been funded, CCMW has completed other projects because they are important- -the Edmonton Mosque project; Women Who Inspire and the Scholarship Fund. We think women should be recognized and celebrated for their contribution to Canada and to Muslim women. The scholarships are not large and we do need to consider how to make these more attractive for women to apply.

At the request of the U.N Expert on Minority Rights, Ms Gay MacDougall, CCMW organized a meeting for her with a number of Muslim organizations at the Noor Centre in October, 2009. Salima Ebrahim and Alia were invited to the U.N session on Minority Rights in Geneva, November, 2009, and Alia spoke at a workshop during the session.

We had submitted a letter to the Canadian Parliamentary Committee on Combating Anti-Semitism which led to an invitation for CCMW to present to the Committee on Parliament Hill in December 2009. An interesting experience!

In February 2010, Fauzya attended the Liberal Women's Caucus celebration of the 40th anniversary of the Royal Commission on the Status of Women. She also attended the Milad- un Nabi celebration on Parliament Hill.

Salima joined the North American Women of Faith Network in New York; she also spoke at the Canada School of Public Service on Second Generation Muslims.

During the summer of 2010, CCMW was asked, by the B.C Attorney General's Office, to submit an Affidavit regarding the Reference Case on polygamy being held in British Columbia. This is focusing on the Mormon community of Bountiful, but the various submissions to the court included other groups such as CCMW.

The request was to find out about polygamy amongst Canadian Muslims. We only have anecdotal information that there is polygamy being practiced and marriages being performed by some so- called religious leaders. These are illegal and they can be charged under the Criminal Code but the practice still continues. CCMW has developed a Position Paper on the Muslim perspective on polygamy.



Salima represented CCMW at a roundtable organized by MP Yasmin Ratansi to meet with Michael Ignatieff in June 2010.

Sadia participated at the MUSAWAH meeting in July 2010, in Indonesia. This is an international network to which CCMW belongs. It is a wonderful group of Muslim women's organizations, from about 50 countries, who are trying to change family laws so that equality is embedded in the laws of their countries. It is uphill work for them as there is a lot of opposition.

In October, 2010, at Calgary, Alia spoke on "honour killing" at the Chumir Foundation conference on "Gender, Culture, and Religion." There is a CCMW position paper which states that because there is no honour in killing we prefer the term "Customary" murders. As you heard yesterday, CCMW has submitted a proposal to the Status of Women regarding a number of issues facing Canadian Muslim women, including customary killings.

Also in October, 2011, Alia was the keynote speaker at the Canadian Conference of Catholic Bishops. Alia spoke at the Governor-General's conference at Rideau Hall in September 2011.

Razia and Shaheen rushed to meetings, in Toronto and Montreal, called by the Minister for Status of Women, Rhona Ambrose, regarding forced marriages.

Nuzhat is a great favourite of the Organization for Security and Cooperation in Europe [OSCE] but she could not attend this year as they could not afford to pay her expenses.

We are grateful to chapters as so much of the work; especially the projects' implementation could not be done without the chapters' cooperation. We often ask local chapters to take the leadership at various meetings and so Farhat attended a Symposium on Feminist Legal Activism and the Canadian Council of Churches Forum in Ottawa.

The Montreal chapter was of tremendous help when they represented CCMW at the Quebec legislature on Bill 94 which is being proposed to ban any "face covering" for those who need government funded services or to be employed by the same.

We hope they will discuss this in their chapter report. The Bill has not passed into law as far as we know.

The board collaborated with a group of women's organizations in Ontario –the FLEW project {Family Law Education for Women} to research and develop brochures on three significant issues within family law – Arbitration, Marriage and Divorce. We recently ordered these for each chapter and we hope you find them useful for sharing and distribution.

As to the issue of forced marriages: There is work being done by a number of organizations and CCMW is also collaborating with them. This is obviously not specific to Muslims, but it is affecting Muslim women.

Another interesting project CCMW got involved is the development of a Muslim Studies program at the University of Toronto. We are most grateful to our chapter member, Dr Nevin



Reda, who took on the leadership with the University, held innumerable meetings with several Muslim groups and eventually got the agreement of the University to have this course. Fortunately, the Dawn Foundation joined and it is great that they have agreed to fund this course.

Although Alia is not directly representing CCMW she has been invited to be on the Advisory Council of the National Museum for HR in Winnipeg and on the Ontario Press Council.

Please don't hesitate to contact us if ever there are questions or if we can be of help to you. Thank you for your attention,

Razia Jaffer
President.

Alia Hogben
Executive Director.

www.ccmw.com.



SAMPLE AGENDA OF A BOARD MEETING:

CCMW NATIONAL BOARD MEETING: February 4-6/2011.

AGENDA:

- 1. Recitation of Quran.**
- 2. Approval of Agenda**
- 3. Adoption of Minutes of Dec 3-5/2010 Meeting.**
- 4. Communications.**
- 5. Treasurer's Report.**
- 6. E.D's Report.**
- 7. Manager's Report**
- 8. Administrative Asset Report.**
- 9. Conferences Attended/Upcoming Conferences/ Publications Update.**
- 10. CURRENT PROJECTS:**
 - a) Being a Muslim Woman in the 21st Century.**
 - b) MYCANADA.**
 - c) Other projects: Edmonton Mosque completed. WWI completed.
Marriage contract completed.**
 - d) Scholarships**
- 11. NEW PROPOSALS/FUNDING APPLICATIONS.**
 - a) Multiculturalism.**
 - b) Status of Women/Justice Canada**
 - c) Home Depot?**
 - d) Trillium for Niqab Research?**
 - e) Law Foundation for Additional copies of the Marriage contract.**
- 12. List serve and Website Updates: set up committee. Logo research.**
- 13. OTHER BUSINESS:**
 - a) Sunday Meeting with El-Tawhid Juma Circle [El Farouk and Laury Silvers]**
 - b) Request for members –FAFIA and Centre for Ecumenism.**
 - c)Western University Pro bono Law Students research.**
 - d) Planning of Chapters/Board meeting –March 4/2011 weekend.**
- 14. NEXT MEETING DATE.**
- 15. CLOSING DUA.**



APPENDIX C
Treasurer's Report

CANADIAN COUNCIL OF MUSLIM WOMEN
Financial Statements
October 31, 2010
UNAUDITED - NOTICE TO READER



CANADIAN COUNCIL OF MUSLIM WOMEN
October 31, 2010

(AUDITED - SEE NOTICE TO READER)
CONTENTS

Notice to Reader

Statement of Financial Position Statement 1

Statement of Income and Expenditures Statement 2

Notes to Financial Statements



**TO THE MANAGEMENT OF
CANADIAN COUNCIL OF MUSLIM WOMEN**

On the basis of information provided by management we have compiled the statement of financial position of the Canadian Council of Muslim Women, as at October 31, 2010 and the statement of operations and expenditures for the period then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

London, Ontario
January 19, 2011

EVANCIC PERRAULT ROBERTSON



Statement 1

CANADIAN COUNCIL OF MUSLIM WOMEN
Statement of Financial Position
 As at October 31, 2010

	<u>2010</u>	
	\$	
ASSETS		
CURRENT ASSETS		
Bank	266,618	100,510
Investments	<u>116,621</u>	<u>156,621</u>
	<u>383,239</u>	<u>257,131</u>
TOTAL ASSETS	<u>383,239</u>	<u>257,131</u>
LIABILITIES AND SHAREHOLDERS' EQUITY		
CURRENT LIABILITIES		
	NET ASSETS	
UNRESTRICTED NET ASSETS (Statement 2)	<u>383,239</u>	<u>257,131</u>
	<u>383,239</u>	<u>257,131</u>
TOTAL LIABILITIES AND NET ASSETS	<u>383,239</u>	<u>257,131</u>

The accompanying notes are an integral part of these financial statements.



Statement 2

CANADIAN COUNCIL OF MUSLIM WOMEN
Statement of Income and Expenditures
For the Period Ended October 31, 2010

	<u>2010</u>	<u>2009</u>
	\$	
REVENUE		
Grants (Note 3)	475,731	246,700
Other Income	<u>11,586</u>	<u>15,624</u>
Total	<u>487,317</u>	<u>262,324</u>
EXPENSES		
Audio/Visual	-	2,440
Administrative costs	19,018	10,251
Honoraria expenses	19,668	14,087
Forum/Conferences	43,925	20,033
Materials	3,479	5,323
Facilities expenses	6,247	8,015
Bank fees	35	42
Memberships	150	380
Consultants	14,227	
Project Management Fees	179,060	116,995
Project Management Meetings	29,401	25,718
Travel expenses	9,483	11,883
Publicity	1,835	1,257
Printing/Video	23,540	6,028
Office Supplies	1,961	2,182
Scholarship	500	1,000
Accounting	4,200	1,500
Translation	<u>4,480</u>	<u>3,640</u>
TOTAL EXPENSES	<u>361,209</u>	<u>230,774</u>
NET INCOME	126,108	31,550
Unrestricted Net Assets, beginning of year	<u>257,131</u>	<u>225,581</u>
Unrestricted Net Assets, end of year	<u>383,239</u>	<u>257,131</u>

The accompanying notes are an integral part of these financial statements.



CANADIAN COUNCIL OF MUSLIM WOMEN

Notes to Financial Statements
For the Period Ended October 31, 2010

1. ORGANIZATION

Canadian Council of Muslim Women (CCMW) was founded in 1982 when Muslim women from across Canada attended the Founding Conference in Winnipeg, Manitoba.

The Canadian Council of Muslim Women is a national non-profit organization established to assist Muslim women in participating effectively in Canadian Society and to promote mutual understanding between Canadian Muslim women and women of other faiths.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Canadian generally accepted accounting principles for non-profit organizations most significant with are summarized below.

(a) Revenue Recognition

The Canadian Council of Muslim Women uses the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. The company has elected not to disclose the attributes of share classes which have not been issued. No dollar amounts are affected by this change in any year.

(b) Contributed materials and services

Contributed services of the Board of Directors is recognized in the financial statements as an in-kind contribution.

(c) Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenue and expenditure during the reporting period. Actual results may vary from current estimates. The estimates are reviewed periodically and, as adjustments become necessary, they are reported in the periods in which they become known.

(d) Economic Dependence

The organization is economically dependent on the Government of Canada for funding. For the fiscal year ended December 31, 2010 grants received from the Government of Canada accounted for 99% of the total revenue.

The above notes are an integral part of these financial statements.



3. **GRANT INCOME**

Multiculturalism	\$295,265	\$51,135
Status of Women	\$162,622	\$134,500
Law Foundation	\$17,844	\$46,065
Canadian Women's Federation -		\$15,000
	<hr/>	<hr/>
	\$475,731	\$246,700
	<hr/>	<hr/>

The above notes are an integral part of these financial statements.



GUIDING PRINCIPLES

- We are guided by the Quranic message of God's mercy and justice, and of the equality of all persons, and that each person is directly answerable to God.
- We value the pluralistic society and foster the goal of strength in diversity within a unifying vision and values of Canada. Our identity of being Muslim, women of diverse ethnicity and race is integral to being Canadian.
- As Canadians, we abide by the Charter of Rights and Freedoms and the law of Canada.
- We believe in the universality of human rights, which means equality and social justice with no restrictions or discrimination based on gender or race.
- We are vigilant in safeguarding and enhancing our identity and our rights to make informed choices amongst a variety of options.
- We acknowledge that CCMW is one voice, amongst many, who speak for Muslim women, and that there are others who may represent differing perspectives.
- We aim to be actively inclusive and accepting of diversity among ourselves, as Muslim women.

Chapter Presidents

Brampton-Mississauga	Asmah Kasim Elliot
Calgary	Safa Rehman
Edmonton	Soraya Hafez
London	Zanifa Ali
Montreal -West Island	Fayza Rifai
Niagara	Nimet Karachi
Ottawa	Farhat Rehman
PEI	Farida Chishti
Regina	Nusrat Jalil
Toronto	Safa Zaki
Vancouver	Zia Asfar
Waterloo-Wellington	Falahat Sheikh
Winnipeg	Bilquis Khan

You can contact the Chapters by writing to: info@ccmw.com

National Board Members

Razia Jaffer, *President* (Calgary)
Shaheen Ashraf (Montreal)
Salima Ebrahim (Edmonton)
Sadia Gassim (Waterloo-Wellington)
Najet Hassan (London)
Nuzhat Jafri (Toronto)
Solmaz Sahin (Niagara Falls)
Fauzya Talib (Ottawa)

Alia Hogben (*Executive Director*)

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